

# Integrated Management System Policy (IMS Policy)

We, **LA MARQUISE DIAMONDS AND WATCHES**, are dedicated to continual improvements in every area of our business, and to doing the job right the first time, every time, so as to achieve the maximum satisfaction of all our customers.

To achieve this, **LA MARQUISE** has developed an Integrated Management System employing **ISO 9001, ISO 45001 and ISO 14001** standards. Through this system, **LA MARQUISE** is able to maintain quality products assurance, comprehensive risk assessment, from health and safety to environmental evaluation, secure supply chain monitoring system, committed community developmental activities while providing quality products and services surpassing its clients' high expectations.

To meet the management system requirements, we have set our objectives and resources to be committed to the following:

- Complying with applicable Quality, Health and Safety regulations.
- Striving to meet customer requirements while delivering high quality products and services in a timely manner.
- Responding promptly to community concerns regarding IMS and addressing them proactively within our procedures.
- Integrating IMS considerations into our business plans and decision-making processes.
- Utilizing standard process safety and management techniques such as safety audits, analysis, and operability studies while keeping a record to minimize IMS issues associated with our operations and preventing their reoccurrence.
- Equipping our facilities with means and resources to respond to HSE emergencies.
- Promoting a supply chain policy to engage solely in legitimate business while adhering to all applicable rules and regulations, maintain the highest moral code, and operate under best practices while exercising proper diligence and due diligence in compliance with the Supply chain policy.
- Consistently ensure organizational responsibility to improve the sustainability, smartness and resilience of strategies, programs, projects, plans and services that are under the direct responsibility of communities, preserve and improve the environment, improve resilience and optimize resource usage, foster a systematic approach to engaging all interested parties and to increase the efficiency and attractiveness of communities.
- Promoting IMS responsibility among our employees of all levels via incentivizing IMS responsible attitude and imposing mandatory training prerequisites.
- Effectively communicating our policies and procedures to our employees, customers, partners, contractors and suppliers.
- Periodically reviewing our policy, objectives and targets, and measuring our IMS performance for improvement.
- Providing organizational structure, support and directives towards achieving these objectives.



**Chairman**

**Date: 20.11.2023**